



## Latin American Women's Counsellor

Join Our Team

### **A relentless passion and commitment to ending gender-based violence**

At BWSS, we know that safety changes everything. BWSS provides a matrix and continuum of services for advocacy, centering survivors, all while working towards legal and systemic change that seeks to end Gender Based Violence (GBV). Since 1979, our dedicated Team, committed volunteers, and community of allies have supported thousands of survivors.

**Role Title:** Latin American Women's Counsellor

**Role Type:** Full-time temporary one-year maternity leave starting September 2024

**Role Conditions:** 40 hours per week Monday-Friday 9-5 pm (some evenings may be required). Worksite in person at unpublished location in Vancouver, BC.

### **Role Summary:**

As a Women's Counsellor, you will provide trauma-informed counselling to all girls, women, femmes, gender diverse and transfeminine survivors who are dealing with the impacts of GBV and abuse through individual and group counselling sessions. This role reports to the Director of Clinical Practice & Direct Services.

### **Role Responsibilities:**

- Provide daily individual counselling sessions (in Spanish and English)
- Facilitate specialized support groups such as the Latin American Women's Support group
- Apply your expertise to assist girls, women and femmes whose lived experience includes dealing with complex trauma
- Set goals, create/implement plans, and monitor progress, process and results with each individual counselling file
- Provide information, resources, and referrals for women

- Maintain accurate/timely records of activities, notes, and services, logging events and progress
- Engage in regular, individual and group clinical supervision sessions with your supervisor
- Work with marginalized and other culturally diverse communities in the Metro Vancouver area
- As required, participate on BWSS policy initiatives
- Assist with the administration of record keeping and service delivery obligations of the Provincial Government Stopping the Violence Counselling contract, in keeping with all legal and contractual obligations undertaken by the Society
- Participate in BWSS resource development activities as defined by the Resource Development Committee, Manager of Development and/or Executive Director

**You offer BWSS:**

- At least two years' recent supervised adult survivor counselling experience
- Analysis, knowledge and training in trauma counselling
- Knowledge of the impacts of structural inequalities that oppress girls, women and femmes
- Proven understanding of complex trauma presentations
- Demonstrated expertise and skills essential to assist girls, women and femmes who are dealing with the long-lasting effects of GBV
- Innovation and creativity to design and co-facilitate specialized counselling groups
- Flexibility to perform other job requirements as assigned
- Experience supervising practicum students
- Exceptional communication skills, verbal and written, in Spanish and English
- Experience in women's organization and non-profit society environments
- Proven ability to work co-operatively with colleagues and service providers in the community
- Strong organizational skills and flexibility
- Excellent group facilitation skills
- Satisfactory criminal record checks

**BWSS offers you:**

- The opportunity to work with an incredible team of multi-disciplinary specialists who are intentional about fostering a workplace culture that lives its values of Intersectional Feminism, Advocacy, Respect, Education and Empowerment
- An excellent employee benefit package
- Investment in your career through on-the-job training, learning and development opportunities
- Paid statutory holidays
- Generous leave provisions (sick time, special leaves)
- This position requires union membership
  - Classification Grid: Grid 14P
  - Hourly rate \$38.68
  - Wages and benefits as per the collective agreement.

Please send a cover letter and resume in (PDF format only) detailing how you meet or exceed these qualifications to Battered Women's Support Services [endingviolence@bwss.org](mailto:endingviolence@bwss.org). Please include Women's Counsellor in the subject line. *No phone calls or messages through social media, including LinkedIn, please.* **Accepting applications until filled.**

*BWSS applies a decolonial, intersectional feminist, anti-oppression perspective to provide trauma-informed counselling to all girls, women, femmes, gender diverse and transfeminine survivors who are dealing with the impacts of GBV and abuse.*

*Preferential and limited hiring assists BWSS to achieve diverse and equitable representation in the workplace, and to recruit employees whose identities enrich the ways in which we accomplish our mission and serve the community; as a result, preference will be given to Indigenous women, Black women, racialized women, women who are disabled, femmes, transfeminine, and women from other equity seeking groups.*

*We provide our services on the unceded and unsurrendered territories of the x<sup>w</sup>məθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səliłwətaʔt̓/Selilwitulh (Tseil-Waututh).*